

### **What do other students say?**

- "Awesome Experience - I have so much more understanding of people with disabilities and their challenges now."-Lauren- Future Occupational Therapist
- I'm definitely coming back next summer! Pam, Future RN

### **Part-time Benefits:**

Most positions start at \$10.03/hr

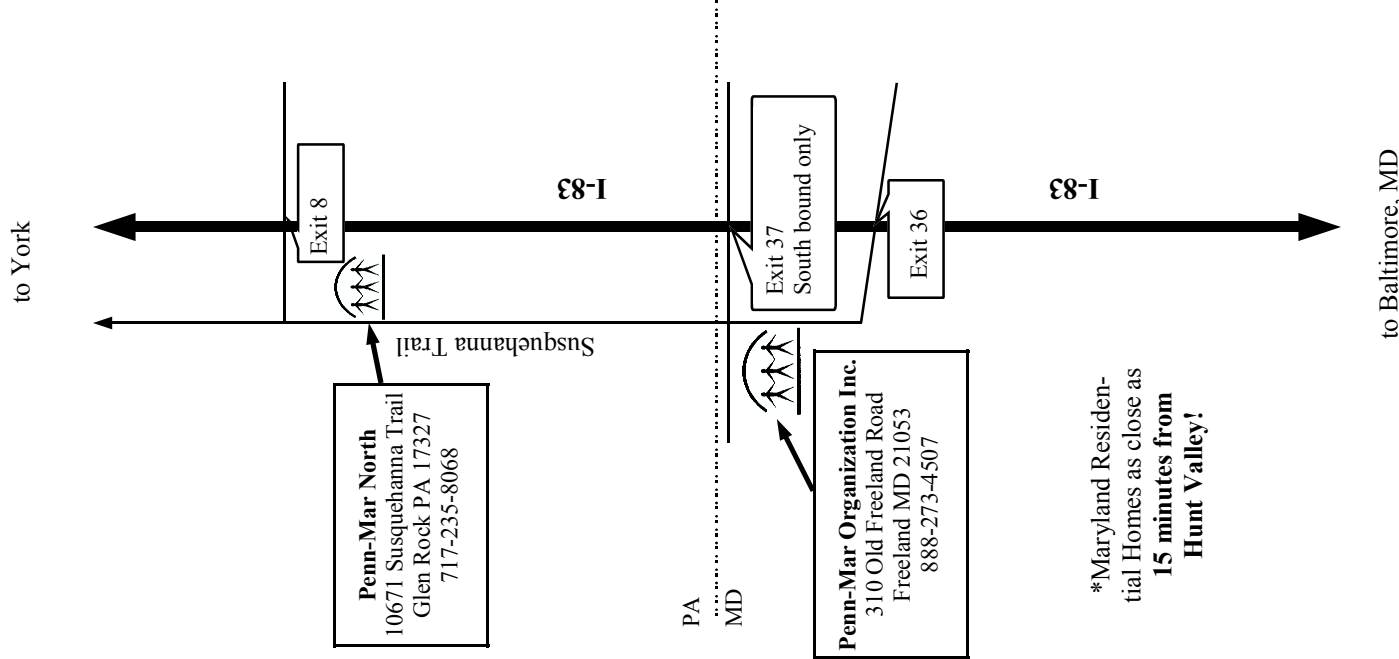
Part-time employees are eligible for benefits:

- \$500 a semester tuition reimbursement -up to 3 semesters a year.
- Credit Union Membership
- 403(b) Retirement Saving program
- Referral Bonuses
- Direct Deposit

Talk to Human Resources to learn more about promotional opportunities, compensation and benefits.



### **Our Main Locations:**



*Extraordinary People  
Doing Exceptional  
Work*

## **Internships, Part-time and Summer Jobs**



**Penn-Mar**  
Organization, Inc.

[www.penn-mar.org](http://www.penn-mar.org)

### **Why work here?**

As a college student, we realize that you are looking for more than “just a job”. Positions at Penn-Mar allow students to develop real world job skills such as supervision, communication, team interaction, behavior management, documentation and medication administration.

As a Penn-Mar staff you will be part of a larger team of people, Program Managers, Nurses, Service Coordinators, Resident Managers and fellow direct care staff. Your role will be to ensure quality of care and make a real difference in the lives of people with disabilities.



### **Paid Internship and Jobs Available for College Students.**

Put your academic knowledge in health care, psychology, sociology and human services in action.

### **Internships**

Internships can be either paid or unpaid. Penn-Mar works with each intern to meet the criteria for successful completion of your internship.

Due to the extensive training requirements, students in paid internships are expected to work at least 500 hours. This could be over the course of more than one semester.

Many students start as interns and remain with Penn-Mar throughout their college years.

Full-time positions are also available for college students

### **What is Penn-Mar?**

The Mission of Penn-Mar Organization is to provide support services in our communities, which promote value, independence and self-determination, to families and individuals with disabilities or human service needs. Uniquely located on the Maryland/Pennsylvania border, services are provided to individuals from both states.

The history of Penn-Mar dates back to 1980, when a group of concerned families met to discuss the future of their sons and daughters with mental disabilities. Without a local human services agency, there was no program structured to meet the vocational and residential needs of the individuals. Families were left without the necessary support. As a result, the families created a program, which is currently known as Penn-Mar Organization, Inc.

### **Our Expectations**

Employees and interns of Penn-Mar are expected to model professional social skills and work behavior. Appropriate business casual dress is recommended with closed toe shoes.

### **Types of Positions**

Many of our positions are in our 36 residential homes in Northern Baltimore County, Maryland and Southern York County, Pennsylvania. Schedules are ideal for students. Most schedules are during afternoons, nights and/or weekends. Hours vary by location. Many positions are 16-30 hours per week.

Part-time staff work with 1-4 adults with developmental disabilities providing transportation, meals, and support with daily living activities.



Our consumers lead very active social lives and staff are a key part of ensuring consumers accomplish their many outings and activities.

### **Could I Work at Penn-Mar?**

Most likely, if you meet these qualifications:

- Most positions at Penn-Mar require 2 years of driving experience and a valid driver's license.
- You must have a High School Diploma or GED.
- You must be physically able to assist our consumers and will be required to complete a physical, drug screen and criminal background check.



### **How Do I Apply?**

Check our website for opportunities to **apply in person** at an Express Hiring Session. This allows you to move through the process more rapidly. Schedule and locations varies by week. Call to confirm your attendance - 717-235-8068.

You can also email a resume and the hours you are available for work to Danielle Mayo, Employment Specialist at [dmayo@penn-mar.org](mailto:dmayo@penn-mar.org).

To learn more or download an application go to <http://www.penn-mar.org>.

**Penn - Mar  
Organization, Inc.**

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