



PENN-MAR
HUMAN SERVICES

IN BOLD *Pursuit*

A Letter from our CEO

Dear Friends,

As I reflect on the past year, I see a period of incredible accomplishments, intense collaboration, and unwavering commitment that will mark FY22 as one of the most successful in our organization's 41-year history. And though any one of the following achievements could qualify as momentous on their own, it was a collection of many triumphs, and exceptional people, that made it truly special as we fulfill our mission to support those with Intellectual and Developmental Disabilities (IDD) and their families.

First off, while it may be sliding into the rearview for others, Covid-19 is still very much a part of our reality as a human services organization. The IDD community has always been one of the most vulnerable to the virus, but the entire team, especially our incredible Direct Support Professionals (DSPs), have remained vigilant in keeping everyone healthy and safe. Under the unwavering leadership of Jackie Stevens, our Chief Operating Officer, the result is that no one we support has become seriously ill from Covid, even as we continued to provide indispensable services. Our DSPs always found new and ingenious ways to adapt and overcome every new obstacle. I know how hard every DSP works and the sacrifices they make, and each one of them continues to be a source of profound inspiration.

Helping to see us through these past few years of pandemic-fueled uncertainty has been our Board of Directors, a group of remarkable people who are devoted to our mission, while providing myself and our leadership team with steadfast assistance. I'd like to specifically highlight our outgoing Board Chair, Doug Rein, who assumed the role in late 2019, just a few months before the world was turned upside down. But through the confusion and insecurity, Doug's resolute leadership was pivotal to our success, and I thank him for his dedication and insight. Succeeding Doug as board chair as of June 1, 2022, is William Yanavitch, who I have known and respected for many years and am delighted to work with as we embark on a very optimistic future.

Our board is also one of the many reasons why Penn-Mar is close to completing one of the most ambitious endeavors in organizational history: the planning and public launch of the \$7.5 million Building Bold Futures campaign, our largest-ever fundraising effort. The funds will be utilized in a range of key ways that will fuel our progress for decades to come:

- Enhance how we provide services, whether that's in new transportation vehicles or implementing new assistive technology
- Grow the Michael James Pitts Foundation to support our nationally recognized Career Ladders program for DSPs, which has resulted in a 79% retention rate for DSPs who have earned their credentials
- Grow our General Endowment that propels innovative funding opportunities wherever they are needed most to discover new and better methods of providing services



-
- Completion of the Far Hills site in New Freedom, PA, allowing us to consolidate our Pennsylvania operations and eliminate the costs and challenges of maintaining multiple locations

I want to extend a special thanks to Penn-Mar Chief Advancement Officer and Executive Director of the Penn-Mar Foundation, Kathy Rogers, who I worked with closely on the campaign's development. It was a herculean effort for all involved to make the campaign a reality, but I am delighted to say that, as of March 4th, 2023, we have reached our goal.

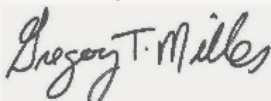
Part of the Building Bold Futures funds will also be used for the development and launch of our new Belonging Initiative, an intentional exploration of Penn-Mar's culture and how we can continue to become a more inclusive organization from the inside out. Ensuring that each employee feels recognized, understood, heard, and valued not only fosters a better workplace, but makes us a better service provider. But the challenging work is yet to come, and I look forward to sharing our progress in the months ahead.

And while we are always proud of the work we've done as an organization, it's our duty to continually ask the question, *"How can we help more people today?"* The answer should never be relegated to just our own backyard. That's why I am so excited about the work of Penn-Mar's Consulting division. They are reaching beyond the borders of Pennsylvania and Maryland to work with like-minded organizations to share innovative ideas and insight gained from our 100 years of collective multi-disciplinary leadership. Penn-Mar's team is currently working with similar groups in six states, fulfilling our promise to support those with IDD, no matter where they call home.

And lastly, all these achievements helped to produce a fantastic result: the strongest fiscal year in Penn-Mar's history. Part of this was achieved through our team's early adoption of a new funding system introduced by the state of Maryland. Penn-Mar was one of the only organizations to embrace the new process, and our team did a phenomenal job of understanding and supervising the new structure and its nuances, no easy task, I assure you. But their hard work has laid a wonderful foundation that will allow us to move forward into a future teeming with possibilities.

Words cannot express my gratitude for those who helped make this past year such a phenomenal success— including you. Your ongoing and unflinching generosity is deeply moving, and the reason Penn-Mar is the organization it is today. It is a success that we enjoy together and one that we know, in our hearts, is making the world around us a better place today, and an even brighter one for tomorrow.

Thank you,



Greg Miller, CEO
Penn-Mar Human Services

Our Impact

For FY22

(July 1, 2021 - June 30, 2022), except where specified



58

Homes operated by Penn-Mar

Maryland - 31
Pennsylvania - 25
Respite - 2



528

Team members

receiving 1,148 hours of leadership training (which goes above-and-beyond job and regulatory trainings)



2,215

Low Intensity Support Services

Provided to 1,321 people with disabilities



81,957

People who visited our website

Plus 16,091 repeat visitors



405

People with disabilities directly supported by Penn-Mar

(not including those receiving respite services, those supported through the school system, or those supported through short-term OVR funding)



6

States where Penn-Mar Consulting is currently providing supports

Serving 37 different organizations since launching
With 55 different organizations receiving Approved Basic Community Employment (ACRE) training
And 94 people receiving ACRE certifications



86

Direct Support Professionals currently participating in our Career Ladders Program

Graduates - 54

Certified - 87

Of those certified, percent retained - 79%



104

People with disabilities employed

At 141 area businesses, plus 12 placed in paid internships, and 44 students supported in job opportunities via the Transition Connections Academy



\$629K

Raised at our 2021 Gala

Proceeds support innovative services for people with disabilities



100%

As of March 4th, 2023

Raised towards our Building Bold Futures campaign, the largest-ever fundraising initiative in our history



Our Impact (Cont.)



Connor Pope Jumpstarted His Career In Tech

Manchester Valley High School junior Connor Pope got a head start on a career in IT this past summer, when he gained valuable work-based learning experience at InfoPathways, a technology management and consulting company based in Westminster, Maryland.

Connor, who turned 17 in July while working at InfoPathways, was one of seven Carroll County high school students who secured internships with area businesses through Penn-Mar Human Services in partnership with Maryland State Department of Education's Division of Rehabilitation Services (DORS).

One aspect of the IT field that Connor was exposed to during his internship, and which piqued his interest was cybersecurity.

"The more I learned about cybersecurity, the more I thought it would be something I would like to do," Connor said. "Carroll Community College has a program, and you can get a degree in it."

InfoPathways was so impressed with Connor that they invited him back for a second internship that started in October. "We wanted to bring him back on to encourage him to continue down the IT path as he'll be leaving high school next year and looking at college," said John Mangus, InfoPathways' Service Operations Manager.

"I feel pretty proud of myself and excited to be going back," Connor said.

[**READ MORE**](#)



Corporate Partner Northrop Grumman Asks, “How Can We Help?”

Over the past year, we’ve been fortunate to reconnect with Northrop Grumman’s Sykesville location, which previously supported Change, Inc., before they merged with Penn-Mar in 2019. Northrop Grumman’s past support of what was formerly Change, Inc., has been extensive, and they’ve brought that energy and impact to Penn-Mar!

“One of our Northrop Grumman values is ‘We Do The Right Thing,’” said Bob Sacca, director and site executive for the Sykesville facility at Northrop Grumman. “Our partnership with Penn-Mar is just one example of how we are living our values.”

Indeed, Northrop Grumman has done the right thing and continues to do so for our community! During the pandemic, when volunteer opportunities were shut down, they reached out to Penn-Mar with a grant that was used to purchase meals for the people Penn-Mar supports and their DSPs in the community homes who were taking on added responsibilities and working longer shifts to ensure the safety of the residents.

Once volunteer restrictions lifted, they got to work tackling landscaping, planting flowers, mulching gardens, dismantling patios and walkways, creating outdoor steps connecting a lower exit which made for easier access to the main part of the house and yard, and many other tasks to help keep the homes where the people we support live looking beautiful.

As Tina Chan Sweeney, Associate Director of Development shared, “In my 20 years working with volunteers, community members, and partnerships, the Northrop Grumman team leads as one of the best groups of volunteers I have ever worked with.”

[READ MORE](#)

Our Impact (Cont.)



Direct Support Professional Maria Swift Named DSP of the Year

Every year, the American Network of Community Options and Resources (ANCOR), the leading community of service providers for people with disabilities, recognizes an outstanding Direct Support Professional (DSP), and one overall national winner.

In March of 2022, Penn-Mar's very own Maria Swift received the prestigious national award and was selected as ANCOR's Direct Support Professional of the Year.

Since 2007, ANCOR has given the Direct Support Professional of the Year Award to DSPs who embody the hard work and dedication that is a signature trait of people who have chosen to support individuals with disabilities.

Despite only having three years of experience as a DSP, Maria is already a standout, and was selected thanks to her foresight and innovation in the field, especially her unique ability to create meaningful connections that empower individuals to pursue their best lives. Maria accomplishes this all while helping the people we support to connect with their communities and further develop their independence.

We are so proud to have Maria on the Penn-Mar team. She is an inspiration for all of us and the perfect example of what it means to Live Courageously!

[**READ MORE**](#)



Penn-Mar Parent Claudia Summerson Shares Her Passion for our Mission

Claudia Summerson, a long-time Penn-Mar parent, shares that the hardest thing she's ever done in her life was make the decision to have Abbie receive residential supports from Penn-Mar when she was only 22 years old.

According to Claudia, "Once Abbie completed her schooling at age 21, my husband Kevin and I faced the reality that we will not be here forever to take care of her. So instead of leaving her future to others, we were determined to settle her into a new home where she would be comfortable with her caretakers and routines."

Claudia notes that Abbie's early days at Penn-Mar were an adjustment for everyone. But 15 years later Abbie is happy in her home, thanks to incredible perseverance and the passion and dedication of the Direct Support Professionals (DSPs) working with Abbie.

Claudia shares, "I always say, 'God gave me two hands,' so I do whatever I can to support Penn-Mar, my daughter, and by extension, all of the individuals and families aligned with the organization. I am not a professional speaker, but I can be passionate when it comes to advocating legislators for increased funding for training and wages for the extraordinary services our DSPs provide. I have often wished I could pen a poem entitled, 'I'm Just a Mom,' to better express why it is so essential that these DSPs receive their just due for the loving care they have provided to the daughter I love and to so many other individuals with disabilities."

[**READ MORE**](#)

Penn-Mar Foundation

Throughout Penn-Mar Human Services' 41 years, we have always been empowered by the idea of focusing on what's next, both for our organization and in our pursuit of supporting those with intellectual and developmental disabilities (IDD) to always Live Courageously. And this past fiscal year, the sole focus of the Penn-Mar Foundation's leadership has been on the stability of this wonderful organization. The result is our most ambitious venture yet: the \$7.5 million Building Bold Futures fundraising campaign. I am humbled and honored to tell you that as of March 4th, 2023, we have reached our goal.

I can assure you, bringing this endeavor to life was no easy task. But as history has taught us, transformative change is never easy.

When designing the campaign, Penn-Mar CEO Greg Miller and I spent many long hours discussing and analyzing what efforts and plans were possible in our objective to further solidifying Penn-Mar's future. Not just for the sake of the people we support today, but for those who will need our services decades from now. After many months of planning, research, and meetings with our consultants and Foundation board members, we determined that a campaign of this size was the answer. And as the campaign title states, the idea was bold, but then again, Penn-Mar has never been a group that plays small.

The funds from Building Bold Futures will be used in a myriad of beneficial ways, but the five key areas of focus will support the cornerstones of who we are as an organization and our ability to help others.

1. At the core of serving the IDD community is the retention of Direct Support Professionals (DSPs). Penn-Mar's lauded Career Ladders program has a remarkable 79% retention rate for those who participate and is funded through the Michael James Pitts Endowment, which will get a sizable contribution from the campaign.
2. Our General Endowment will also see much-needed funding, fueling innovation and new opportunities to expand our services, with the freedom to provide aid wherever it's needed most.
3. Funds will also be used to complete construction of Penn-Mar's Far Hills site, allowing us to consolidate our Pennsylvania services to one location, improving logistics and operations, while reducing expenses.
4. The purchase of 30 new service vehicles to greatly enhance our transportation capabilities.
5. Deployment of the Belonging Initiative, a program that began to take shape in late 2021. This will dive into Penn-Mar's culture and explore how we can foster greater appreciation of diversity through a deeper understanding and appreciation of one another.

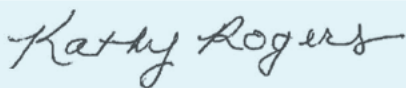


As you may imagine, upon hearing about the lofty financial target (during an international pandemic no less), our board of directors shared some understandable skepticism. But as Greg and I laid out the well-designed plan, and the metrics and data behind it, their uncertainty quickly turned into unwavering enthusiasm. And I am proud to share that every member of our board is financially supporting this fundraiser and have made it their mission to see its success.

As such, I'd like to take a moment to publicly thank and highlight our executive committee. Without their commitment, assistance, and diligence, I can say with absolute confidence that this fundraiser would have never gotten off the ground. Through their connections and outreach, we were able to identify new supporters and reconnect with longtime partners, allowing us to secure the vital cornerstone gifts that helped us reach nearly 85% of our goal before the campaign's public launch in September 2022.

- Campaign Chairs Jon Kinsley and Beth Pitts-Madonna
- Honorary Co-Chairs David Kelly and Tony Campisi
- Michael Shriver and Perry Offutt, who led our planned giving division
- From the family giving division, Claudia Summerson and Joe DiPaola
- Tim Chase and Gary Gilbert, the chairs of the business and foundation division
- And from Penn-Mar's board of directors, I want to thank new board chair William Yanavitch and Anthony Gallo who led both our board and the leadership gift division

As we culminate our campaign, we sadly share that our co-chair, Jon Kinsley, passed away on January 23, 2023 in a tragic accident. As Jon would quote from Chief Dan George: "Endeavor to Persevere." In his honor and in his memory, we will do exactly that and bring his wishes for the campaign and for Penn-Mar's future to fruition. In fact, we celebrated reaching our goal at our gala on March 4th, 2023, because that is what Jon would have wanted us to do. We are grateful for all who have made generous contributions to Building Bold Futures, ensuring that we move courageously forward.



Kathy Rogers
Executive Director, Penn-Mar Foundation
Chief Advancement Officer, Penn-Mar Human Services

Donors

Thank You to Our Supporters

Penn-Mar Human Services and the Penn-Mar Foundation rely on the generosity of our community to support people to live courageously in pursuit of their best life. Every effort has been made to ensure the accuracy of the list of donors. If we have inadvertently misspelled or omitted your name, please accept our apologies, and contact the Advancement Department at 410-343-1069 so we can correct our records.

Penn-Mar Human Services Circle of Donors

Represented on this list are the individuals who contributed more than \$100 and businesses or organizations that contributed \$500 or more to benefit Penn-Mar Human Services between July 1, 2021 and June 30, 2022.

If you would like to become a member of the Circle of Donors, learn more at:

www.penn-mar.org/get-involved

FOUNDER'S CIRCLE

(\$100,000 OR MORE)

Mr. Timothy W. Chase and Mrs. Carol J. Chase
The Kahlert Foundation, Inc.
Mr. James F. Pitts and Mrs. Kay Pitts
Senator Scott Wagner and Mrs. Tracy Wagner
The Harry & Jeanette Weinberg Foundation, Inc

The Kinsley Foundation
Mr. Gregory T. Miller and Mrs. Terri Miller
PeoplesBank, a Codorus Valley Company
Mrs. Beth Pitts-Madonna and Mr. Carlo Madonna
Rhona's Place
Mr. Kevin P. Summerson and Mrs. Claudia Summerson
The York Water Company
Mr. Mike Zgorski and Mrs. Dawn Zgorski

Mr. Michael Shriver and Mrs. Marty Shriver
Mr. Timothy Taggart and Mrs. Janet Taggart
United Way of York County
WMS Partners

CHAIRPERSON'S CIRCLE

(\$50,000 - \$99,999)

Anonymous
Baltimore Community Foundation
Cigna
Glatfelter Insurance Group
Mr. Mike Hankin and Mrs. Ann Hankin
Mr. David E. Kelly and Mrs. Melissa M. Kelly
The M&T Bank and M&T Charitable Foundation
Mr. John Polli and Mrs. Maria Polli
Mr. W. David Stang and Mrs. Robin Stang
Wellspan Health

INVESTOR'S CIRCLE

(\$10,000 - \$24,999)

Mr. William B. Beazley and Mrs. Mary A. Beazley
Mrs. Heidi Boan and Mr. Joe Boan
Mr. Steve Britz and Mrs. Judy Britz
Brown Advisory Group
Mr. Anthony Campisi and Mrs. Stefanie Campisi
Damela Gift Fund
Mrs. Jill Golueke and Mr. Stephen L. Golueke
Ms. Beth Greenland and Mr. Charles R. Greenland
Dr. David Hilbert and Ms. Jan Cassadei
Hooray Health
Kelly
Mr. Jonathan Kinsley and Mrs. Pam Kinsley
Mr. Robert E. Loomis and Mrs. Mary Loomis
New Standard Corporation, Inc.
Mr. Perry Offutt and Mrs. Ellen Offutt
Mr. Douglas Rein and Mrs. Lisa Rein
Mrs. Katherine Rogers

HERO'S CIRCLE

(\$5,000 - \$9,999)

Anchor Pharmacy & Medical Supplies and Carroll Care Pharmacy
Dr. James Ball and Donna Ball
Mr. Chris Bortner and Ms. Lori Rene Weyant
Mr. Matt Bupp and Mrs. Goksen Bupp
Mrs. Judith Carroll and Mr. Jim Carr
CCS Fundraising
Dimensional Health Care Associates, Inc.
Capt. Joe DiPaola
Dot Tool and Cutter Grind
Mr. Deric Emry and Mrs. Felicia Emry
Mr. Gary M. Gilbert and Mrs. Karen Gilbert
Grandizio, Wilkins, Little & Matthews
Mr. Tim Harrington and Mrs. Robin Harrington
Koons Toyota of Westminster
Members 1st Federal Credit Union
National Aquarium
Mr. James P. Offutt and Mrs. Bardelle Offutt
Reliable Churchill
Dr. Polly Rost
SC&H Group, Inc.
Mr. Charles Small
Mr. Bob Smith and Mrs. Denise Smith

LEADERSHIP CIRCLE

(\$25,000 - \$49,999)

Aegon Transamerica Foundation
Barley Snyder LLC
Mr. Fred Emry
The Arthur J and Lee R Glatfelter Foundation
Ms. Rose Hilbert
Mrs. Julia Huggins and Mr. John Huggins

The Stewart Companies, Inc. and The Stewart Foundation
Mrs. Chrysta R. Stine and Mr. Shawn A. Stine
Mr. Donald Swartzbaugh
TESSCO Technologies, Inc.
Ms. Kim Walker
Ms. Claudette R. Wheeler and Mr. Bill Wells
York County Community Foundation

CHAMPION'S CIRCLE

(\$1,000 - \$4,999)

Mr. Tony Acampa and Mrs. Angela Acampa
Mr. Michael T. Adcock
Alvare Associates
Mrs. Stephanie L. Aspey and Mr. Chris Aspey
Ms. Jennifer Barlow
Mr. Bruce Bartels and Ms. Ramona Li
Mr. John Baum
Mr. Glenn Belt and Mrs. Elizabeth Belt
Mrs. Beth Bond and Mr. Thomas Bond
Mr. Brian Burkhardt
Mr. Frederick Callahan and Mrs. Aralene D. Callahan
Mr. Tony Campisi (Jr.) and Mrs. Courtney Campisi
Mr. Randy Carper and Theresa Carper
Carroll Community College
Carroll Hospital
Mrs. Jamie Casella
Mrs. Robin Chamberlin and Mr. Kenneth Chamberlin
Chesapeake Employers Insurance
Mrs. Christy Cohen and Mr. David Cohen
Mr. Joe Crosswhite and Mrs. Kris Crosswhite
Mr. Stanley Curling and Mrs. Kay Curling
Mrs. Charlene D'Agati and Mr. Paul D'Agati
Mr. Kevin Deremeik and Mrs. Melanie Deremeik
Mr. Dallas Difiore
Mr. Henry C. Dobbs
Mr. William Eshler and Mrs. Pam Eshler
Mr. Mark Figley and Mrs. Pam Figley
Mr. Steven H. Freeman and Laurel Freeman
Mr. Anthony P. Gallo and Mrs. Wendy Gallo

Mr. Michael Gemmill
Ms. Susan C. Gordes
Kenneth Goulet
Greenspring Advisors
Colonel (Ret.) Michael A. Hamilton and Mrs. Rebecca Hamilton
Mrs. Denise Hargrove and Dr. Todd E. Phillips
Mr. Greg Hobson and Mrs. Sara Hobson
Mr. Brooks Hoffman
Mr. Brent Hoover
Mr. and Mrs. Dwight Hunsicker
Ms. Lauren Kennedy
Ms. Susan Klein
Nikhilesh Korgaonkar
Mr. Steve Krall and Mrs. Barbara Krall
Mr. Robert Kuhn and Mrs. Darlene Kuhn
Mrs. Megan Lecas and Mr. Dave Lecas
Mr. Michael Loban and Mrs. Margaret Loban
Mrs. Amy Lopez and Mr. Mike Lopez
Mr. Michael Mahon and Mrs. Jane Mahon
Mr. Jason Malm and Mrs. Kandi Malm
Ms. Kathleen M. McMahon and Mr. Ed Cozzolino
Mrs. Jennifer Mettrick and Mr. Mark Mettrick
Mrs. Susan Mihal and Mr. John Mihal
Dr. Jim Miller and Mrs. Jeanie Miller
Mrs. Fran Miller and Mr. L. Thomas Miller
Mr. L. Thomas Miller and Mrs. Fran Miller
Mrs. Marilouise P. Moore
Northrop Grumman Corporation
Mr. John Nussle
Mrs. Christine E. Otto and Mr. John K. Otto
Mr. Rob Pace and Mrs. Wendy Pace
Ms. Elaine Price
Quality DOT
Ridge Engineering
Ms. Linda M. Ryan
Dr. Amalia Seiguer
Shipley Energy
Mr. Ken Snyder and Mrs. Deb Snyder
Stansberry Research
Mrs. Jacquelyn Stevens and Mr. Scott Stevens
Mr. Michael V. Summers and Mrs. Jacquelyn I. Summers
Mr. Matt Superczynski
Mr. James S. Taylor and Mrs. Patti D.

Taylor
Tevis Energy, Inc.
Mr. Will Thompson
Mrs. Sara Tyszko and Mr. Sean Tyszko
Shrewsbury True Value Plus
Mr. Eric van den Beemt and Mrs. Patricia van den Beemt
Mr. William Vervaeke
Mr. Steve Wantz
Mr. Jerry Watson and Mrs. Donna Watson
Mr. Max Wilson
Ms. Marylou Yam
Mr. William Yanavitch and Mrs. Kimberly Yanavitch
Mr. Robert Zgorski and Mrs. Ann Zgorski
JG and AS Zimmerman Foundation
Mrs. Robin T. Zoll and Mr. David F. Zoll

CIRCLE OF FRIENDS

(\$500 - \$999)

Ms. Marion D. Behrens
Mr. Douglas A. Beigel and Mrs. Ginger Beigel
Mr. John A. Bertolatus and Ms. Dianne L. Atkins
Mr. Alexander Bozievich
Mrs. Mary Bubala-Smith
Dr. Stephen Cameron and Mrs. Sharon Cameron
Mr. Jason Campisi and Mrs. Meredith Campisi
Mr. Charles Carlson
Mr. Kyle Chamberlin and Ms. Meredith Chamberlin
Ms. Allyson Cox
Mrs. Jeannie Craumer and Mr. Tony W. Craumer
Cultural Alliance of York County
Mrs. Lynn Davidov
Mrs. Lorreelee Filius and Mr. Joel Filius
Mr. Daniel Flick and Mrs. Caroline Pacunas-flick
Mrs. Alexis Frey and Mr. Glenn J. Frey
FrontStream Workplace Philanthropy
Mr. Jay Golnoski
Mrs. Carol Good and Rev. Raymond B. Good
Mr. William R. Hartman
Mrs. Jennifer Hisey and Mr. Dave M. Hisey
Mr. Brian Hubbard and Mrs. Juliet Hubbard

Donors (Cont.)

Mr. Albert Kim and Mrs. Anna Kim
Mr. Scott Litrenta and Mrs. Holly Litrenta
Mr. Keith H. Litrenta
Mr. Jeff Lobach and Mrs. Cindy Lobach
Mrs. Angela Marick and Mr. Paul Marick
Mrs. Melissa Markey and Mr. Chris Markey
Maryland State Council Knights of Columbus
Mr. David T. Michels and Mrs. Marianne Michels
Mrs. Frances Nussle
Ms. Mitzi Perry
Ms. Annie M. Pitts
Mr. & Mrs. Eugene Poverni and Someya Poverni
Ms. Gina Ruck
Mr. Fred E. Sacks and Mrs. Arlene Sacks
Ms. Jo-Ann Scharmann
Paul Shifrin and Mrs. Cindy Shifrin
Mr. Raj Singal and Mrs. Brenda Singal
Mrs. Judy Spaulding and Mr. Dave Spaulding
Mr. Bruce W. Summers and Mrs. Mary L. Summers
Ms. Brigitte Sutherlin and Mr. Jim Sutherlin
SVI, Inc. & SVI, INC
Mr. Chris Topf
Ms. Oksana Tsimmerman
Rev. Samuel Velez and Mrs. Dianne Velez
Dr. Mark Wagner and Mrs. Marcia Wagner
Mr. Justin Wallace
Mr. Phil Weglein and Ms. Diane Weglein
Mr. Arthur Wolf and Mrs. Angie Wolf
Mrs. Orsia Young and Mr. Jay Young

SUPPORTERS

(\$100 - \$499)

Mr. Jeffrey M. Adams
Mr. Theodore Ahrendt and Mrs. Margaret Ahrendt
Ms. Anita Alvarez-Gaynor
Mr. and Mrs. Robert Anders
Mrs. Jill Anderson and Mr. Charles Anderson
Mr. John C. Armacost and Mrs. Jane Armacost
Mrs. Carol Bahn
Ms. Ruth Bair
Mr. Jeffery Baker
Mr. William Barker and Mrs. Alma Barker

Mrs. Cheryl Barrows and Mr. Kevin Barrows
Mr. Peter H. Barrows
Ms. Katherine Battaglia
Mr. and Mrs. John R. Bell
Mr. Greg Bennett
Ms. Jo Ann Berg
Mr. James K. Bergdoll and Mrs. Judith Bergdoll
Mr. Steve Bishop
Ms. Toni Black
Mr. Marty Blair
Ms. Jessica L. Blais
Ms. Sharon Blough
Ms. Teresa E. Bohlen
Ms. Mary Bolek
Ms. Gloria Bowers
Ms. Catherine Brady
Ms. Wendy Buerger
Mr. Pat Burke and Mrs. Kim Burke
Mr. William Camel
Mr. Ryan Campisi
Ms. Shirley Canning
Ms. Andrea Carney
Mr. Timothy Carr
Ms. Teri Chason
Mrs. and Mr. Patricia Corbett
Mr. Mike Cox and Mrs. Wendy Cox
Ms. Margaret Coyle
Mr. George Cramer
Mr. and Mrs. Robert and Jonelle Daviau
Mr. Joseph G. Davies and Blythe Davies
Ms. Nancy Davis
Ms. Sara Davis
Ms. Virginia Deardorff
Mrs. Lois V. Duscha
Mr. David and Mrs. Molly Earls
Ms. Brenda Evans
Mr. Philip Feldman
Mrs. Jennifer Ferrara and Mr. Richard Ferrara
Mrs. Arlene Fitze
Mrs. Shirley Fix and Mr. Jesse Fix
Mr. William Fleck and Mrs. Anne L. Fleck
Mr. Gary Ford
Ms. Rosalie A. Frank
Mr. Charles M. Franklin and Ms. Nancy Simpson
Ms. Kelly Franklin
Mr. Donald Fries

Ms. Natalie Gallo
Mrs. Charlene F. Garrish and Mr. Edward J. Garrish
Mrs. Diane Gieda
Ms. Cynthia Gillespie
Ms. Amanda Glenney
Mr. Matt Golueke
Ms. Mary E. Granger
Ms. Laura Graver
Mr. Douglas Greenstein
Mrs. Bonnie L. Grizzell and Mr. Steven A. Grizzell
Mr. Steve Gross
Mr. Dennis Guerieri
Mrs. Teresa Hebel and Mr. David M. Hebel
Mr. Stephen Hilbert and Mrs. Jill Hilbert
Ms. Deborah Hill
Ms. Jennifer Hobbs
Mr. Michael Hoffman and Mrs. Penney Hoffman
Ms. Carol Holewinski
Ms. Maureen Honeychuck and Mr. Joe Honeychuck
Mr. Alex Hopkins and Mrs. Aubrey Hopkins
Mr. Frederick M. Hudson and Mrs. Nancy K. Hudson
Mr. Joseph Kasher and Mrs. Frances Kasher
Mrs. B. Joy Keller-Brown and Mr. Jeffrey A. Brown
Mr. Jesse Kent
Mr. Robert King
Ms. Karen Koenigsberg
Mr. Larry Kouma
Mr. & Mrs. Rob Kuhn and Danielle Kuhn Geiger Land
Ms. Wendy Landis
Mrs. Susan C. Lavery
Mr. and Mrs. Rick and Pamela Lee
Mr. Stephen Lighty and Mrs. Cathy Lighty
Mr. Brian Lindenmuth
Mrs. Elizabeth Loucks and Mr. Kenneth Loucks
Mrs. Doris Lowe and Mr. John Lowe
Mr. Thomas Maras and Mrs. Sue Maras
Ms. Carol Markle
Mr. Eugene R. Martz and Mrs. Gloria M. Martz
Mr. and Mrs. Jerry Mason
Montse Mataro

Ms. Patricia McCandless
Mr. H. Turney Mcknight
Ms. Cindy McKowen
Mrs. Terri McMichael and Mr. Timothy McMichael
Ms. Mary Ann McMorrow
Mrs. Katrina McPherson and Mr. John McPherson
Mrs. Peg G. Merrill and Mr. Carl S. Merrill
Mr. Gary Michael
Mr. and Mrs. Brian Milewski
Mr. Jamison Miller and Mrs. Danielle Miller
Mr. Glenn Miller and Mrs. Carole Miller
Mr. Ryan M. Mills
Mrs. Dawn Mitzel and Mr. Barry Mitzel
Mr. Robert E. Moore and Mrs. Patricia Moore
Ms. Kimberly S. Morris
Mr. Matthew Muench
Mr. David Naylor and Mrs. Tammy Naylor
Mr. Michael Neary
Ms. Patricia Noe
Ms. Molly Norton
Ms. Buffy O'Brien
Ms. Agnes O'Ferrall
Mr. John O'Ferrall
Mr. Joseph O'Neill and Mrs. Mary Anne O'Neill
Ms. Renee Page
Mrs. Virginia Patterson and Mr. Richard M. Patterson
Ms. Sabrina Pawlus
Mr. Raymond Peloquin III
Mr. Martin Perschler
Mr. Keith R. Peterson and Mrs. Darlene Peterson
Ms. Pamela Peterson
Mr. and Mrs. Richard F. Price
Mr. Robert Ramsay
Ms. Joyce Recktenwald
Ms. Teresa M. Reider
Mr. Steven Ricklefs and Dr. Elizabeth K. Ricklefs
Ms. Carolyn Savini
Mrs. and Mr. Wendy Savoy
Ms. Carolyn Sawor
Mr. Paul Schiavone and Mrs. Dolores Schiavone
Ms. Sonja Schmidt
Ms. Karen Schrader
Mrs. Olivia Schrodetzki and Mr. Fred

Schrodetzki
Mr. Christopher Sechrist
Ms. Kathi Sees
Mr. Aaron Shifrin
Mr. William S. Shipley
Mr. Paul Shires
Ms. Elizabeth Siemek
Mr. Matthew Sinclair
Mrs. Jennifer D. Skelly and Mr. James Skelly
Ms. Suzan J. Smith
Ms. Jane E. Snyder and Craig Snyder
Ms. Sandy Solomon
Ms. Theresa Sparks
Mr. Jason St. John
Mr. Thomas Stang
Mr. Lucas Stang
Ms. Cynthia Sullivan
Mr. Thomas S. Summers
Mr. Doug Summerson and Mrs. Kara Summerson
Mrs. Margaret Swartz
Mr. Tyler A. Tate
Mr. Edmund D. Taylor and Mrs. Mary B. Taylor
Ms. Olivia Testa
Mrs. Andrea Thompson
Mr. Kevin Walker and Mrs. Heather Walker
Mr. Devin Walsh
Lee Wandling
Ms. Cathy Weaver
Mr. Al Weber
Mr. Norman Weinstock
Mrs. Patricia Weir and Mr. David Weir
Mrs. Kollyne M. Wetzel
Mr. James Whattam
Ms. Kathleen A. Whattam
Ms. Diana L. Wheeler
Ms. Alexa Wheeler
Mr. Michelle Wilkinson and Mr. Doug Wilkinson
Ms. Coni L. Wolf
Mr. Shawn Yingling and Mrs. Pat Yingling
Mrs. Patricia Zeltwanger and Mr. John Zeltwanger

BUILDING BOLD FUTURES CAMPAIGN SUPPORTERS

As of 12/1/22, the following donors have made generous commitments to Penn-Mar's Building Bold Futures Campaign.

Mr. Bryan A. Adams and Mrs. Karen Adams
Ms. Anita Alvare-Gaynor
Mrs. Jane Armacost and Mr. John C. Armacost
Mrs. Carol Bahn and Robert Bahn
Dr. James Ball and Donna Ball
Barley Snyder LLC
Mr. Bruce Bartels and Ms. Ramona Li
Mr. William B. Beazley and Mrs. Mary A. Beazley
Mr. Max Blumenthal and Dr. Brenda Brandon
Mr. Michael J. Bradley and Mrs. Theresa G. Bradley
Mrs. Karen Bullard and Mr. Jim Bullard
Mrs. Margaret Burdette
Mr. Anthony Campisi and Mrs. Stefanie Campisi
Mr. Randy Carper and Theresa Carper
Mr. Timothy W. Chase and Mrs. Carol J. Chase
Mrs. Christy Cohen and Mr. David Cohen
York County Community Foundation
Mrs. Wendy Cox and Mr. Mike R. Cox
Ms. Allyson Cox
Mrs. Jeannie Craumer and Mr. Tony W. Craumer
Mrs. Kris Crosswhite and Mr. Joe Crosswhite
Damela Gift Fund
Capt. Joe DiPaola
Mrs. Nancy DiPaola
Mr. Fred Emry
Mr. J. Michael Estes and Mrs. Bonnie J. Estes
Ms. Lauren Ficner
Mr. Mark Figley and Mrs. Pam Figley
Financial Consulate
Mrs. Sophie Fleck Teague
Mrs. Alexis Frey and Mr. Glenn J. Frey
Mr. Anthony P. Gallo and Mrs. Wendy Gallo
Mr. Gary M. Gilbert and Mrs. Karen Gilbert
Glatfelter Insurance Group

Donors (Cont.)

The Arthur J and Lee R Glatfelter Foundation
Mrs. Jill Golueke and Mr. Stephen L. Golueke
Ms. Susan C. Gordes
Mr. Mike Hankin and Mrs. Ann Hankin
Mrs. Teresa Hebel and Mr. David M. Hebel
Dr. David Hilbert and Ms. Jan Cassadei
Ms. Jennifer Hobbs
Mrs. Michelle Hoover and Robin Hoover
Mrs. Julia Huggins and Mr. John Huggins
Mrs. Michele Jacobs and Mr. Alan Jacobs
Mrs. Kathy A. Jewell and Mr. Clarence E. Jewell
The Kahlert Foundation, Inc.
Ms. Frances Kasher and Mr. Joseph Kasher
Mr. David E. Kelly and Mrs. Melissa M. Kelly
The Kinsley Foundation
Mr. Jonathan Kinsley and Mrs. Pam Kinsley
Mr. Robert Kuntz and Mrs. Christina Kuntz
Mr. Scott Litrenta and Mrs. Holly Litrenta
Mr. Donald Litrenta
Mr. Michael Loban and Mrs. Margaret Loban
Mr. Mike Lopez and Mrs. Amy Lopez
Mr. John Lowe and Mrs. Doris Lowe
Mr. Michael Mahon
Mr. Thomas Maras and Mrs. Sue Maras
Ms. Kathleen M. McMahon and Mr. Ed Cozzolino
Mrs. Peg G. Merrill and Mr. Carl S. Merrill
Mrs. Jennifer Mettrick and Mr. Mark Mettrick
The Children of Harvey M. and Lyn P. Meyerhoff Philanthropic Fund
Mr. Gregory T. Miller and Mrs. Terri Miller
Dr. Jim Miller and Mrs. Jeanie Miller
Mr. Matthew Muench
Northrop Grumman Corporation
Mrs. Frances Nussle
Mr. John Nussle
E. Colton O'Donoghue and Jane O'donoghue
Mr. Perry Offutt and Mrs. Ellen Offutt
Mr. James P. Offutt and Mrs. Bardelle Offutt
Mrs. Christine E. Otto and Mr. John K. Otto

Maria Petrucci
Mr. James Pitts and Mrs. Kay Pitts
Mrs. Beth Pitts-Madonna and Mr. Carlo Madonna
Mr. John Polli and Mrs. Maria Polli
Powder Mill Foundation
Mr. and Mrs. Richard F. Price
Mr. Robert Pullo and Mrs. Donna Pullo
Mr. Douglas Rein and Mrs. Lisa Rein
Rhona's Place
Mrs. Katherine Rogers
Mr. Michael Rudnick and Mrs. Eileen Rudnick
Mr. Paul Schiavone and Mrs. Dolores Schiavone
Mr. Paul Shifrin and Mrs. Cindy Shifrin
Shipley Energy
Mr. Michael F. Shriver and Mrs. Marty Shriver
Mrs. Teresa Simms and Mr. Ronald Simms
Mrs. Jennifer D. Skelly and Mr. James Skelly
Mr. Ken Snyder and Mrs. Deb Snyder
Mr. Berry Spears
Mr. W. David Stang and Mrs. Robin Stang
Mrs. Jacquelyn Stevens and Mr. Scott Stevens
The Stewart Foundation
Ms. Teresa Stickle
Mr. Shawn and Mrs. Chrysta Stine
Mr. Michael V and Mrs. Jacquelyn Summers
Mr. Kevin P. Summerson and Mrs. Claudia Summerson
Mr. Doug Summerson and Mrs. Kara Summerson
Mr. Matt Superczynski
Ms. Melanie Szvitch
Mr. Timothy Taggart and Mrs. Janet Taggart
Mr. and Mrs. Stephen and Jennifer Tansey
Mrs. Patti D. Taylor and Mr. James S. Taylor
Mr. and Mrs. Arnel Thames
Ms. Sue Thompson
Mr. Sean Tyszko and Mrs. Sara Tyszko
Mr. and Mrs. Gary Vreeland
Senator Scott Wagner and Mrs. Tracy Wagner
J. William Warehime Foundation
The Harry & Jeanette Weinberg Foundation, Inc

Wellspan Health
Mrs. Dodie L. Werner and Mr. Edward A. Werner
Mr. David Wiker and Mrs. Donna Wiker
Mr. Daniel Wolf and Mrs. Susan Wolf
Be Blessed by Wolfgang Inc.
Mr. William Yanavitch and Mrs. Kimberly Yanavitch
The York Water Company
Mr. George Zeitler and Mrs. Tina Zeitler
Mr. Mike Zgorski and Mrs. Dawn Zgorski
Mr. Timothy Ziegler
JG and AS Zimmerman Foundation
Mrs. Robin T. Zoll and Mr. David F. Zoll

THE PENN-MAR FOUNDATION ENDOWMENTS & FUNDS

The following donors have made generous commitments to one of The Penn-Mar Foundation Endowments & Funds: The General Endowment, The Michael James Pitts Endowment for the Advancement of Direct Support Professionals, The Zgorski Family Endowment for the Penn-Mar Staff Training and Aid Fund, or The Gregory T. and Terri Miller Fund.

General Endowment

Ms. Anita Alvare-Gaynor
Mrs. Jane Armacost and Mr. John Armacost
Dr. James Ball and Donna Ball
Mr. William Barker and Mrs. Alma Barker
Barley Snyder LLC
Mr. Michael Barrett
Mr. Bruce Bartels and Ms. Ramona Li
Be Blessed by Wolfgang Inc.
Mr. William B. Beazley and Mrs. Mary A. Beazley
Mr. Max Blumenthal
Mr. Michael J. Bradley and Mrs. Theresa G. Bradley
Mr. Jeffrey Brown and Mrs. B. Joy Keller-Brown
Mrs. Karen Bullard and Mr. Jim Bullard
Mrs. Margaret Burdette
Mr. Anthony Campisi and Mrs. Stefanie Campisi
Ms. Shirley Canningg
Mr. Randy Carper and Theresa Carper
Mrs. Julia Carteaux and Mr. Matthew Carteaux

Mrs. Tina Chan Sweenie
Mr. Timothy Chase and Mrs. Carol Chase
Mrs. Christy Cohen and Mr. David Cohen
Mrs. Jeannie Craumer and Mr. Tony W. Craumer
Damela Gift Fund
E.K. McConkey & Co.
Mr. Fred Emry
Mr. J. Michael Estes and Mrs. Bonnie J. Estes
Ms. Lauren Ficner
Mrs. Sandy Fisher
Mr. William Fleck and Mrs. Anne L. Fleck
Mrs. Sophie Fleck Teague
Ms. Mary Foster Boeh
Mr Gary Gilbert and Mrs. Karen Gilbert
Mr. Stephen L. Golueke and Mrs. Jill Golueke
Mrs. Bonnie L. Grizzell and Mr. Steven A. Grizzell
Mr. Mike Hankin and Mrs. Ann Hankin
Mr. Tim Harrington and Mrs. Robin Harrington
Mrs. Teresa Hebel and Mr. David M. Hebel
Dr. David Hilbert and Ms. Jan Cassadei
Ms. Rose Hilbert
Ms. Jennifer Hobbs
Mrs. Kathy A. Jewell and Mr. Clarence E. Jewell
Mrs. Jacqueline S. Kaifer and Mr. J. Timothy Kaifer
Ms. Frances Kasher and Mr. Joseph Kasher
KELLY
Mr. David E. Kelly and Mrs. Melissa M. Kelly
Mr. Jonathan Kinsley and Mrs. Pam Kinsley
Mr. Donald Litrenta
Mr. Keith H. Litrenta and Mrs. Gail Litrenta
Mr. Scott Litrenta and Mrs. Holly Litrenta
Mr. Mike Lopez and Mrs. Amy Lopez
Mr. John Lowe and Mrs. Doris Lowe
Mr. Thomas Maras and Mrs. Sue Maras
Ms. Kathleen M. McMahon and Mr. Ed Cozzolino
Mrs. Peg G. Merrill and Mr. Carl S. Merrill
Mr. Gregory T. Miller and Mrs. Terri Miller
Dr. Jim Miller and Mrs. Jeanie Miller
Mrs. Marilouise P. Moore

New Standard Corporation
Mr. John Nussle
E. Colton O'Donoghue and Jane O'donoghue
Mr. John O'Ferrall
Mr. James P. Offutt and Mrs. Bardelle Offutt
Mr. Perry Offutt and Mrs. Ellen Offutt
Mrs. Christine E. Otto and Mr. John K. Otto
Ms. Iona Pitts
Mr. and Mrs. Richard F. Price
Mr. Robert Pullo and Mrs. Donna Pullo
Mr. Douglas Rein and Mrs. Lisa Rein Rhona's Place
Mr. Richard Roenigk and Ms. Mary Ann Berrian
Mrs. Katherine Rogers
Ms. Louise Schafer
Mr. Paul Schiavone and Mrs. Dolores Schiavone
Paul Shifrin and Mrs. Cindy Shifrin
Mrs. Teresa Simms and Mr. Ronald Simms
Mr. Charles Small
Mr. W. David Stang and Mrs. Robin Stang
Ms. Teresa Stickle
Mr. Michael V. Summers and Mrs. Jacquelyn I. Summers
Mr. Matt Superczynski and Mrs. Jaime Superczynski
Mrs. Margaret Swartz
Ms. Melanie Szvitch
Mr. Timothy Taggart and Mrs. Janet Taggart
Mr. and Mrs. Stephen and Jennifer Tansey
Mrs. Patti D. Taylor and Mr. James S. Taylor
Mr. and Mrs. Arnel Thames
The Kinsley Family Foundation
The Stewart Foundation
Ms. Sue Thompson
Mr. Sean Tyszko and Mrs. Sara Tyszko
Mr. Eric van den Beemt and Mrs. Patricia van den Beemt
Mr. John Vincent
Ms. Cynthia Vogelberger
Dr. Mark Wagner and Mrs. Marcia Wagner
Wellspan Health
Mr. William Yanavitch and Mrs. Kimberly Yanavitch
York County Community Foundation

The York Water Company
Mr. George Zeitler and Mrs. Tina Zeitler
JG and AS Zimmerman Foundation

The Gregory T. and Terri Miller Fund

Mr. Mark Figley and Mrs. Pam Figley
Mr. Michael Mahon
Mrs. Fran Miller and Mr. L. Thomas Miller
Mr. Gregory T. Miller and Mrs. Terri Miller
Mrs. Katherine Rogers
Mr. Paul Schiavone and Mrs. Dolores Schiavone
Mrs. Jacquelyn Stevens and Mr. Scott Stevens
Mrs. Kollyne M. Wetzel

Michael J. Pitts Endowment for the Advancement of Direct Support Professionals

Mr. Bryan A. Adams and Mrs. Karen Adams
Ms. Dianne L. Atkins and Mr. John A. Bertolatus
Mrs. Carol Bahn and Robert Bahn
Mr. William Beazley and Mrs. Mary Beazley
Mr. Max Blumenthal
Mr. Steve Britz and Mrs. Judy Britz
Mr. Lester Buttion and Mrs. Debra Buttion
Mrs. Jamie Casella
Mr. Timothy W. Chase and Mrs. Carol J. Chase
Chesapeake Employers Insurance
Mrs. Wendy Cox and Mr. Mike R. Cox
Mr. Ed Cozzolino and Ms. Kathleen McMahon
Capt. Joe DiPaola
Mrs. Nance DiPaola
Mrs. Lois Duscha
Mrs. Lois V. Duscha
Financial Consulate
Ms. Rosalie A. Frank
Mrs. Alexis Frey and Mr. Glenn J. Frey
Mr. Anthony and Mrs. Wendy Gallo
Ms. Susan Gordes
Mrs. Carolyn Hale and Mr. Charles Hale
Mr. Tim Harrington and Mrs. Robin Harrington
Dr. David Hilbert and Ms. Jan Cassadei
Ms. Rose Hilbert
Mr. Robert Hilbert

Donors (Cont.)

Mrs. Michelle Hoover and Robin Hoover
Mrs. Julia Huggins and Mr. John Huggins
Mr. Albert Kim and Mrs. Anna Kim
The Kinsley Family Foundation
Mr. Michael Loban and Mrs. Margaret Loban and Mr. John Loban
Mr. Mike Lopez and Mrs. Amy Lopez
Mr. Thomas Maras and Mrs. Sue Maras
Ms. Carol Markle
Mr. Nathaniel Martin and Mrs. Martha Martin
Children of Harvey M. and Lyn P. Meyerhoff Philanthropic Fun
Mr. Jon Nuffer and Mrs. Kathi Nuffer
Mrs. Frances Nussle
Mr. James Offutt and Mrs. Bardelle Offutt
Mr. John Otto and Mrs. Christine Otto
PeoplesBank, a Codorus Valley Company
Maria Petrucci
Mrs. Beth Pitts-Madonna and Mr. Carlo Madonna
Mr. James F. Pitts and Mrs. Kay Pitts
Mr. John Polli and Mrs. Maria Polli
Rhona's Place
Mrs. Katherine Rogers
Mr. Michael Rudnick
Ms. Louise Schafer
Mrs. Jann Seluzicki
Mr. Michael Shriver and Mrs. Marty Shriver
Mrs. Jennifer D. Skelly and Mr. James Skelly
Mr. Matthew Sledzik
Mr. Ken Snyder and Mrs. Deb Snyder
Mr. W. David Stang and Mrs. Robin Stang
Mrs. Jacquelyn Stevens and Mr. Scott Stevens
Mrs. Chrysta R. Stine and Mr. Shawn A. Stine
Mr. Doug Summerson and Mrs. Kara Summerson
Mr. Kevin Summerson and Mrs. Claudia Summerson
Mr. Donald Swartzbaugh
Mr. and Mrs. Gary Vreeland
Dr. Mark Wagner and Mrs. Marcia Wagner
Senator Scott Wagner and Mrs. Tracy Wagner
Mrs. Dodie L. Werner and Mr. Edward A. Werner
Ms. Claudette Wheeler and Mr. William Wells

Mr. David Wiker and Mrs. Donna Wiker
Mr. Daniel Wolf and Mrs. Susan Wolf

The Zgorski Family Endowment for the Penn-Mar Staff Training and Aid Fund

Montse Mataro
Mr. Gary Mott
Mr. Berry Spears
Mr. Mike Zgorski and Mrs. Dawn Zgorski
Mr. Robert Zgorski and Mrs. Ann Zgorski

LEGACY SOCIETY

Members of this esteemed society have included Penn-Mar Human Services in their wills or as a beneficiary in their retirement plan, insurance policy, CD, or bank account; others have established a charitable gift annuity or trust to benefit the organization.

Mrs. Betty Amspacher
Mr. Max Blumenthal
Mrs. Celina Bunker *
Mrs. Theo Capezio
Mr. John Frank *
Mr. Arthur Glatfelter *
Rev. and Mrs. Raymond and Carol Good
Ms. Susan Gordes
Mr. George Hand
Mr. Robert Hilbert and Mrs. Barbara Hilbert*
Ms. Barbara Knauff
Mrs. Ann Larkin
Mr. and Mrs. Geroge and Susan Lavery
Mr. Joe Leckrone* and Mrs. Florence Leckrone*
Mr. Eugene Martz
Mr. Alfred Michenzi
Ms. Patricia Middlecamp
Mr. and Mrs. Greg and Terri Miller
Mr. Charles D. Nickel
Mr. and Mrs. Jon Nuffer
Mr. and Mrs. James Offutt
Mr. and Mrs. Ken Otto
Mrs. Mary Parker
Mr. and Mrs. Keith Peterson
Mr. Donald Putman* and Mrs. Evelyn Putman
Mrs. Jean C. Reider
Mr. and Mrs. Schrodetzki
Mr. and Mrs. Michael and Marty Shriver
Drs. Rajesh and Brenda Singal

Mr. and Mrs. Gordon Smith, Mr. Scott Smith
Mr. Will Streett
Mr. and Mrs. James S. Taylor
Mr. Harry Young* and Mrs. Betty Lou Young
Mrs. Helen Zeigler*

GIFTS IN MEMORY

Each year Penn-Mar Human Services receives many gifts in memory of loved ones or friends.

Mrs. Ann DiSalvo
Mr. Tim Dunn
Mrs. Patricia Gordes
Mrs. Rosalie Grill
Ms. Kelly Harrigan
Mr. Donald Heim
Mr. David Idhe
Mr. Michael Lang
Mrs. Robin Offutt
Mr. John Poremski
Mrs. Jean Reider
Mr. Stephen Stough
Mr. Ed Vogel
Mrs. Susan Wilson
Mr. Ed Yates

VOLUNTEERS

Penn-Mar is grateful to the many volunteers who give us the gift of their time.

Mr. Aneel Ahluwalia
Mr. Dalbir Ahluwalia
Mr. Femi Alder
Ms. Brianna Allender
Mr. Ben Appel
Mr. Nirmolak Ari
Ms. Stephanie Aspey
Mrs. Cheryl Barrows
Mr. Kevin Barrows
Mr. Scott Barrows
Mr. Michael Becker
Ms. Gretchen Beddia
Mr. John Beddia
Ms. Mary Ann Berrian
Ms. Jes Blais
Ms. Victoria Blankenship
Mrs. Heidi Boan

Ms. Goldi Brown
Ms. Kristi Buren
Ms. Camryn Cali
Mr. Dan Calloway
Ms. Lee Carrion
Ms. Dianna Carroll
Ms. Robin Chamberlin
Ms. Tina Chan Sweenie
Ms. Autumn Clifton
Ms. Denise Coil
Mr. Terry Coil
Ms. Ally Cox
Mr. Brad Dauberman
Ms. Liz Dauberman
Ms. Michelle DeLozier
Ms. Briana DeMarcy
Ms. Michelle Dickmyer
Ms. Joy Donnini
Ms. Julia Dugan
Ms. Lois Duscha
Edward Jones of York
Ms. Carey Fanzone
Mr. Michael Feather
Ms. Lorreelee Filius
Ms. Anne Fleck
Mr. William Fleck
Ms. Kelsey Franklin
Mrs. Wendy Gallo
Mr. Jim Gante
Mr. Herbert Gill
Mr. Matthew Halter
Mr. Derek Hamburg
Ms. Teresa Hebel
Mr. Allan Henry
Ms. Cathy Herbert
Mr. Dave Hisey
Ms. Jen Hisey
Ms. Jenn Hobbs
Mr. Josh Hochman
Mr. Drew Hofmann
Ms. Maria Hofmann
Mr. Mark Ingle
Ms. Lailah Jackson
Jemicy School
Ms. Lora-Lynn Kahler
Ms. Ashley Kanagy
Kappa Delta Phi
Ms. Lauren Kennedy
Mr. Jesse Kent

Ms. Beth Kuhn
Mr. Todd Kurl
Ms. Stacy Latchaw
Ms. Holly Litrenta
Ms. Emily Long
Mr. Jason Long
Mr. John Long
Loyola Blakefield Mother's Group
Mr. Robert Malanik
Ms. Allison Maldeis
Mrs. Sue Maras
Mr. Mark McGovern
Ms. Kathleen McMahon
Ms. Peg Merrill
Ms. Jasmine Metz
Mrs. Patricia Middlecamp
Ms. Susan Mihal
Ms. Kathleen Miles
Ms. Amanda Miller
Ms. Barbara Moore
Ms. Rhonda Morano
Mr. Nick Morgan
Mr. Matthew Muench
Mr. Chris Niedenthal
Northrop Grumman Sykesville
Ms. Christine Otto
Phi Mu
Mr. Glenn Roenigk
Ms. Linda Roenigk
Mr. Richard Roenigk
Mr. Jimmy Rogers
Mr. Robert Sacca
Ms. Pauline Savage
Ms. Julia Schroeder
Mr. Phil Schwaab
Mr. Jake Sims
Mr. Jacob Smith
Ms. Kristan Stolze
Ms. Kathleen Strube
Mr. Michael Strube
Mr. Robert Suggs
Mrs. Claudia Summerson
Mr. Matt Superczynski
Ms. Sylvia Tsakalos
Mr. Kiel Vega
Mr. Chuck Walters
Ms. Brianna Rochelle Walton
Mr. Josh Weiland
Ms. Kollyne Wetzell

Ms. Lori Rene Weyant
Ms. Claudette Wheeler
Ms. Vanessa Whitman
Ms. Kathy Willey
Ms. Ellen Windmiller
Ms. Jamie Wingate
Ms. Morgan Zarish

Leadership



MICHAEL MAHON
Chief Financial Officer



GREGORY T. MILLER
President &
Chief Executive Officer



KATHY ROGERS
Chief Advancement Officer,
Penn-Mar Human Services &
Executive Director,
Penn-Mar Foundation



PAUL SCHIAVONE
Chief Human Resources
Officer



JACKIE STEVENS
Chief Operating Officer



HUMAN SERVICES BOARD

William T. Yanavitch, II,
Chair

Elizabeth Pitts-Madonna,
Vice-Chair

Paul Shifrin,
Treasurer

Kristine A. Crosswhite,
Secretary

Douglas A. Rein,
Immediate Past Chair

Dr. James Ball
Marriah Barnett
Bruce Bartels
Anthony P. Campisi
Jill Golueke

Denise Hargrove
Julia Huggins
Jonathan Kinsley*
Chrysta R. Stine
Matthew Superczynski
Robert Zerance, Jr.
Morton F. Zifferer, Jr.

FOUNDATION BOARD

Elizabeth Pitts-Madonna,
Chair

Julia Huggins,
Vice-Chair

Jonathan Kinsley,*
Treasurer

Jill Golueke,
Secretary

Anthony Gallo,
Immediate Past Chair

Dr. James Ball
Bruce Bartels
Max Blumenthal
Anthony P. Campisi
Kristine A. Crosswhite
Christy Cohen
Joe DiPaola
Gary Gilbert
Holly Litrenta

**In memoriam*

FY22 Financials

Statement of Activities



REVENUES

Grants & Fees for Services	45,267,079
Client Fees	1,069,063
Contributions & Pledges	483,660
Other Income	1,273,734

TOTAL INCOME 48,093,536

EXPENSES

Program Services Wages & Benefits	26,773,375
Other Program Services Expenses	8,466,568

TOTAL PROGRAM SERVICES EXPENSES 35,239,943

Management & General Expenses	6,711,072
-------------------------------	-----------

TOTAL EXPENSES 41,951,015

STATEMENT OF FINANCIAL POSITION

Total Assets	52,014,027
Liabilities	30,490,101

NET ASSETS 21,523,926

For a complete copy of our audited financial statements, please contact: info@penn-mar.org.

“

The job of a Direct Support Professional requires a willingness to try to really understand the people you are supporting. Some days are slower and more challenging than others. But then you have those days when the kiss on both cheeks from a person who is waiting for you to walk through the door makes you realize that you have indeed found the meaningful job you always hoped for.

— Erkia Brandon, Direct Support Professional & Residential Assistant

”



PENN-MAR

HUMAN SERVICES

Live Courageously

Central

310 Old Freeland Road
Freeland, MD 21053

Phone: (410) 343-1096
Fax: (410) 343-1770

Email: info@penn-mar.org
www.Penn-Mar.org



Art Direction & Design by **Cut Once**
www.CutOnceDesign.com

Photos by **Hartlove-Goodyear**
www.HartloveGoodyear.com